People & Business Change

| OVERALL NET POSITION | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
|----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Budget (£'000) | 6,371 | 6,371 | 6,371 | 6,371 | 6,401 | 6,415 | 6,421 | 6,421 | 6,421 | 6,421 | 6,421 | 6,421 |
| Forecast (£'000) | 6,371 | 6,371 | 6,361 | 6,326 | 6,336 | 6,353 | 6,346 | 6,237 | 6,260 | 6,264 | 6,251 | 6,205 |
| Variance (£'000) | 0 | 0 | -10 | -45 | -65 | -62 | -75 | -184 | -161 | -157 | -170 | -216 |

Key Elements of Budget Variances:

| STAFFING | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Budget (£'000) | 4,988 | 4,988 | 4,988 | 4,988 | 5,019 | 5,019 | 5,038 | 5,226 | 5,226 | 5,226 | 5,226 | 5,226 |
| Forecast (£'000) | 4,988 | 4,988 | 4,979 | 4,980 | 4,941 | 4,928 | 4,927 | 5,001 | 4,990 | 4,934 | 4,936 | 4,932 |
| Variance (£'000) | 0 | 0 | -9 | -8 | -78 | -91 | -111 | -225 | -236 | -292 | -290 | -294 |

| DELIVERY OF MTRP SAVINGS | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
|-----------------------------|-----|-----|------|------|--------|------|-----|-----|-----|-----|-----|-----|
| MTRP Target (£'000) | 411 | 411 | 411 | 411 | 411 | 411 | 411 | 411 | 411 | 411 | 411 | 411 |
| Savings Realised (£'000) | 411 | 411 | 411 | 411 | 411 | 401 | 401 | 401 | 401 | 406 | 406 | 409 |
| Variance (£'000) | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 10 | 10 | 5 | 5 | 2 |
| FIP Reconciliation period | | MAY | JUNE | JULY | AUGUST | SEPT | ОСТ | NOV | DEC | JAN | FEB | MAR |

| AREAS OF RISK | Budget | Forecast | Variance | Status | Comment |
|--------------------------------|--------|----------|----------|--------|---|
| | £'000 | £'000 | £'000 | | |
| IT – Shared Resources Services | -70 | -70 | 0 | | NCC became a partner on April 1^{st} 2017 so this saving is secure. |

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| SIGNIFICANT VARIANCES | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
|-----------------------------------|-----|-----|-----|-----|-----|-----|-----|------|-----|------|------|------|
| Welsh Language Translation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -80 | -80 | -120 | -130 | -147 |
| Mail Room Clean Mail rebate | 0 | 0 | -17 | 0 | -27 | -23 | -17 | -17 | -12 | -12 | -12 | 15 |
| Partnerships - Youth Support | | | | | | | | | | | | |
| Service & Wellbeing Act | | | | | | | | | | | | |
| Consultancy costs, Positive | | | | | | | | | | | | |
| Futures funding | 0 | 0 | 16 | 0 | 0 | 0 | 0 | 32 | 32 | 88 | 88 | 85 |
| HR Staffing | 0 | 0 | 0 | -16 | -36 | -34 | -33 | -33 | -21 | -20 | -29 | -27 |
| Business Development | 0 | 0 | 0 | -8 | -7 | 0 | 5 | 5 | 5 | 4 | 4 | 32 |
| IT - SRS resource costs & capital | | | | | | | | | | | | |
| contribution | 0 | 0 | 0 | -9 | 23 | 29 | 15 | 50 | 75 | 155 | 155 | 98 |
| | | | | | | | | | | | | |
| Training Unit Dunning Costs | 0 | 0 | 0 | 0 | 20 | 30 | 24 | 24 | 40 | 40 | 40 | Г1 |
| Training Unit - Running Costs | 0 | 0 | 0 | 0 | -20 | -20 | -24 | -24 | -40 | -40 | -40 | -51 |
| Information Governance staffing | 0 | 0 | 0 | 0 | 0 | 0 | -44 | -48 | -48 | -39 | -40 | -47 |
| Variance (£'000) | 0 | 0 | -1 | -33 | -67 | -48 | -98 | -115 | -89 | 16 | -4 | -42 |

last month

(Including non delivery of MTRP savings)



There is an MTRP target within 2016/17 for £70k which assumes that the IT department will enter into a partnership with the SRS. The business case has been approved by the constituent partners within the SRS and a transfer date of April 1^{st} was achieved. Any associated costs to moving to the SRS in 2016/17 have been forecast to be absorbed within the current budget.



The STEP project currently makes a contribution to the IT service of approximately £300k. This contributes to the general infrastructural costs of IT, from which schools benefit. If any schools decide not to renew their contract there is potential for there to be a proportionate impact on the overall IT budget. Work is currently underway to enable us to forecast over the next three years.



Welsh Language translation out turned at £147k underspent. Initial estimates were based on an understanding of the standards and the risk of non compliance for the organisation. The underspend has been forecast as additional resources to support the project were not recruited until September and expenditure on the web site did not commence until later on in the year. Further demand is anticipated going forward into 2017/18 as the organisation fully understands the requirements and the Act and more processes are updated.

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| BMS Submission Data | % |
|---|---|
| % of cost centres submitted by budget holder deadline | % |

Head of Service Commentary

Management actions to address position:

Key Budget Variances

- There has been an increase in the variance for March. Variances have been due to staffing budgets. However, there has been a further variance with the Welsh Language Budget as translations are finalised for the year, and the IT budget. The HR budget has absorbed some additional expenditure to support broader workforce budgets into 2017/18.
- The Welsh Language budget needs to be monitored closely and we will need to set realistic forecasts for 2017/18.

Non Delivery of MTRP Savings

 Street Naming and Numbering has underachieved by £1.7k.

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Head of Service Commentary

Head of Service comments/ summary:

Budgets across the Service Area have seen an additional variance in March as a result of a number of budget changes, including Welsh Language and IT. This is being monitored and managers are making more conservative estimates regarding filling vacancies as the year progresses. However, there have been some underestimates in relation to other resource budgets which needs to be rectified in the new financial year.

The risk associated with the development of a partnership with the SRS have been rightly highlighted. However, we formally entered the partnership on April 1st and staff have now transferred from NCC to Torfaen.

Whilst an underspend in Welsh language has been forecast, it has proved complex due to the time lag in the implementation of the standards and also getting to a solution with regard to website translation. However, we need to get better at this in the new financial year.

Strategic Director Commentary

Strategic Director comments:

Whilst there are some variances within individual service areas, the overall position within the Corporate Services is showing a small underspend. This demonstrates good overall financial management.